

OCCUPATIONAL HEALTH AND SAFETY POLICY

We, at Cosmo Films Ltd., are committed to conduct all our operations in a manner as to avoid occurrence of harm to employees, workmen, contractors and local public.

Occupational Health and Safety standards will be integrated with all our decisions and activities and we will continually improve our performance on this front.

We will:

- ❖ Provide adequate control of the occupational health and safety risks arising from our work activities.
- ❖ Consult with our employees on matters affecting their health and safety.
- ❖ Comply with all the applicable health & safety legislation & regulation.
- ❖ Provide and maintain a safe plant and equipment.
- ❖ Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use/handling of substances.
- ❖ Provide information instruction and supervision for employees.
- ❖ Ensure all employees are competent to do their tasks, and give them adequate training.

- ❖ Prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.
- ❖ Maintain safe and healthy working conditions.

This policy shall be communicated to all employees, including contract workmen and it is available to the public.